To whom it may concern:

It is a true pleasure for me to write this letter of recommendation for Lottie Staggs, who was my student in a course entitled Communication, Community and Change at the University of Northern Iowa during the fall semester of 2012. During that course, Lottie demonstrated an excellent work ethic and outstanding writing skills. Beyond that, Lottie was enthusiastically engaged in the overall project for the semester, which was to partner with a community organization in order to help promote positive social change.

Throughout the semester, Lottie and her two other group members partnered with the Boys and Girls Club of the Cedar Valley in order to create an amazing "Walking Buddies" program. In addition to spending time at the club as a volunteer in a variety of ways, she and her group members took complete leadership of organizing and implementing the "Walking Buddies" program, recruiting and encouraging volunteers and making certain the program could be sustained when the semester concluded. Her compassion for the children utilizing the program was clearly demonstrated through her obvious commitment to making sure they had a positive experience. Not only did the kids and volunteers enjoy this program, Megan Thompson, the Volunteer and Program Extension Coordinator at the Boys and Girls Club of the Cedar Valley expressed her gratitude to Lottie and her partners in an email she sent to me at the close of the semester stating, "They did a GREAT job and it seemed like the youth loved this walking club. I hope we can further this partnership and continue our experiences in the future!"

Not only was Lottie an excellent team member during the project outside of the classroom, I could very frequently count on Lottie to provide thought-provoking and insightful comments and questions during our class discussions. It was clear through these classroom discussions that Lottie is a woman of great integrity who demonstrates compassion and caring for all people. It goes without saying that Lottie earned one of the highest grades in that class for the semester.

I wholeheartedly believe that Lottie would be an exceptional candidate for any position where she would have the opportunity to utilize her excellent verbal and written communication skills and demonstrate her hard work ethic. Beyond that, I feel Lottie would be an exceptional asset to any organization because of her true character, charming personality and positive demeanor.

Please do not hesitate to contact me if you would like any additional information.

Sincerely,

Laura Sohl-Cryer Instructor, Department of Communication Studies University of Northern Iowa, Lang Hall 340 1227 West 27th Street Cedar Falls, IA 50614

laura.sohl-cryer@uni.edu 319-273-7155